

Family Support Worker

GLOUCESTER, UK

We are looking for someone great to join our Gloucester based team. If you want to support local families to be the healthiest, happiest versions of themselves, then we cant wait to hear from you.

We have a strong sense of who we are and who we want to be, this is embodied in our 5 ways of being:

- BE REAL** We are genuine, authentic, transparent, and have integrity
- BE PASSIONATE** We are who we are and won't hide our passion for what we do
- BE INNOVATIVE** We are creative and love to explore new ideas
- BE EMPOWERING** We are supportive and help people to make great choices
- BE COURAGEOUS** We are brave and bold and live the values we believe in

What's the role?

As a family support worker, you will help to develop and deliver our BeeZee Families weight management and behaviour change programmes across Gloucester City and the Forest of Dean. The role includes a wide variety of organisational and delivery tasks with your main responsibility being to actively support families on our programmes by building empowering and encouraging relationships, offering practical help and emotional, person centred support to enable them living healthier and happier lives.

The important stuff: Title, dosh, hours

- JOB TITLE** BeeZee Families Support Worker
- HOURS** Full time (40 hours per week) including 2-3 evenings/flexi-time
- SALARY** £20 - 24,000 per annum
- LOCATION** Office Based in Gloucester but travel across Gloucestershire required -need to be able to drive

What will you do if you get the job?

- Recruiting families to our weight management and behaviour change programmes
- Preparing and supporting delivery of programmes to individuals and families. This includes working with our nutrition team in delivering practical workshops to large groups of families
- Support families to benefit from programmes through 1-1 work and practical advice and assistance
- Identify the individual needs of the families we are working with and create holistic plans to address any issues/support
- Following up with families/Review families after sessions to ensure they are on track and referring onto alternative services if necessary
- Uploading and managing families on our online data system
- Adhere to professional practice standards and legislation, including confidentiality, safeguarding, equality, diversity and inclusion policies
- Helping set up the programmes; booking venues, booking suitable physical activity providers, liaising with referring organisations
- Partnership working with health and social care professionals and people in the local community Support the delivery of training to other professionals
- Making a positive contribution to data input
- Helping create a healthy, happy working environment
- Developing your skills with regular and diverse CPD
- Undertake other relevant work as required by BeeZee Bodies
- Being part of the ongoing development of excellent quality public health interventions by using evidence to shape future programmes.

Why is it great working at BeeZee Bodies?

- Doing work that is meaningful and helps change peoples lives for the better
- Be part of a growing and vibrant organisation who love to innovate
- Work with a team that will support you to do your job to the best of your ability
- Have a chance to take part in fun work place activities and challenges
- Access our employee assistance programme (counselling support etc)
- Take part in our daily workplace health (everyone gets a 20min paid break)
- Quarterly away days and training week
- We believe in supporting your development so want to help develop your skills with regular and diverse CPD
- Innovative work spaces 5 out of 5 Glassdoor.co.uk Rating
- Be part of our Pension scheme
- Dog friendly offices
- Access to our bike to work scheme
- Monthly 1-1s with your line manager
- Tea,coffee and fruit on tap! Yum



Criteria for this post:

Essential

Desirable

Qualifications

Level 4 qualification in any of the following; Community work, Education, Health, Youth work or Social work.



Experience

Experience of working in a health or social care environment or good understanding of the issue around maintaining a healthy lifestyle



Experience of working with children and young people



Experience of supporting children and families with additional or complex needs



Experience of group facilitation



Using data entry systems and entering data accurately and in line with confidentiality principles



Experience of working with children on 'child in need 'or 'child protection' plans and attending childr protection conferences and planning meetings



Experience of carrying out assessments and support in the family home



Skills

Empathy combined with a genuine desire and commitment to improve the quality of the lives of the families



A resilient, non-judgmental, sensitive approach to working with and motivating our service users



Strong observation, analytical and listening skills.



IT literate especially working knowledge of Microsoft Office a



Excellent organisational skills to manage and prioritise workload, anticipate needs and work on own initiative and as part of a high functioning team



Able to carry out your roles and responsibilities well whilst holding a complex caseload



Fluent and clear in English speaking



Essential

Desirable

Personal Attributes

Confident, self motivated,passionate,flexible,adaptable and creative.



Seeks self improvement

Able to respond positively to new situations



Methodical with the ability to understand and meet targets and deadlines, able to learn and assimilate new information.



Ability to reflect and appraise own performance and that of others



Drive and have own car



Company Policies and Procedures:

Post holders must at all time comply with all policies and procedures including Safeguarding, Health and safety and Data protection/GDPR and Equal Opportunities The post is subject to a full DBS disclosure. We will need to see proof of right to work in the U.K.

How to apply:

Send your CV with a covering letter that answers the following 4 questions to recruitment@beezeebodies.co.uk

- Where did you see this advert?
- How do you meet the criteria listed above (please refer to all criteria using examples)
- Why would you want to work at BeeZee Bodies?
- What would be the first thing dogs would say to their owners if they could talk?

The closing date for this post is **Friday 16th April 2021** with interviews taking place the following week. The interview process involves 3 stages:

1. Initial telephone conversation
2. Group interview day
3. Final one to one interview*

*Only a selection of candidates from the initial stages will be invited to the one to one interview stage.

If you have any questions, please email recruitment@beezeebodies.co.uk

