

NUTRITIONIST/DIETITIAN

GLOUCESTER, UK

Full & Part Time Positions Available

We are looking to appoint a passionate and innovative individual to be part of our Gloucestershire BeeZee Bodies team. We are a passionate team of motivated individuals looking for a like minded individual. If you are looking for a job where you can make a real difference to local people's health and happiness and to help create a vibrant, exciting work environment for colleagues, then this might be the job for you.

Here at BeeZee Bodies we believe that 'culture eats strategy for breakfast' and we have a strong sense of who we are and who we want to be. This is embodied in our five 'ways of being'

BE REAL.

We will be transparent, authentic and genuine. We will have integrity in all we do and who we are.

BE PASSIONATE.

We will always be ourselves and won't hide our passion for what we do.

BE INNOVATIVE.

Think outside the box and always explore new ideas.

BE EMPOWERING.

People don't want to be told what to do but supported to make great choices.

BE COURAGEOUS.

We will have courage to do what believe in and to live out our values.

Our organisation is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and post holders to share this commitment.

WHAT WILL YOU ACTUALLY BE DOING?

Firstly, you will have a lot of fun! In between that you will be responsible for helping to develop and deliver child and family weight management programmes in Gloucestershire (Gloucester City and the Forest of Dean specifically). The role includes a wide variety of organisational and delivery tasks and requires you to be able to put your nutritional expertise to good use alongside helping families, individuals and groups to manage their weight. In addition, you will be contributing to campaigns and training of local professionals to ensure that our services are delivered in line with the very latest evidence base. You would need to be able to work a minimum of 2-3 evenings per week with members of the public, i.e. 'real people'! Hours are flexi-time to account for late finishes.

THE IMPORTANT STUFF: TITLE, HOURS & DOSH!

JOB TITLE	BeeZee Bodies Nutritionist/Dietitian (Plus a 2nd title that reflects your personality)
HOURS	Full Time & Part Time (positions available will involve some evening work)
SALARY	£20,000-£22,000 for full time positions + company bonus scheme*

SOME IMPORTANT THINGS YOU WILL BE DOING:

- o Co-Producing a weight management intervention that fits the needs of local Gloucester/Forest of Dean families.
- o Contributing positively to a friendly and productive work environment to help the team thrive and develop, innovate and explore new ideas (a good sense of humour is a must!).
- o Helping to ensure that we provide the highest quality services available in the UK. i.e. a service that is of exceptional quality in every sense.
- o Delivering the outcomes and KPI's required to achieve our contracted goals.
- o To work with the programme Manager and Director to establish new recruitment paths to reach the target population.
- o Empowering individuals to manage their weight effectively by understanding their individual contexts and needs and supporting them to change their behaviours.

WHAT WILL YOU DO IF YOU GET THIS JOB?

- Coordinate and deliver Children, Young people and family weight management and behavior change interventions in Gloucestershire
- Work with local families to ensure the co-production and co-delivery of the intervention to meet the needs of local families in Gloucester City and the Forest of Dean
- Ensure the effectiveness of the services.
- Work with the Directors to ensure KPI's and targets are met.
- Help establish great working partnerships with local stakeholders.
- Help ensure that services are delivered to key target groups effectively to reduce inequalities.
- Work with our esteemed list of experts and partners to deliver exceptional services and evaluative measures that are in line with current standards.
- Be innovative and realistic and think of new ideas both outside of and within current planned programmes.
- Deliver the Nutrition and behavior change elements of the services to the public.
- Ensure that information and programme deliverables are correct and in line with the latest evidence.
- Be flexible and adaptive to the needs of the organisation and the people accessing our services.

WHAT WILL YOU GET OUT OF WORKING AT BEEZEE BODIES?

- Work that's engaging and fulfilling
- A chance to become part of a young, vibrant company who love to innovate
- A team that will support you to do your job to the best of your ability
- The opportunity to make a real difference to people lives
- A chance to take part in fun work place activities and challenges
- Being challenged and supported (mentoring, CPD etc.) to develop your career in a direction that you choose

SOME THINGS THAT MIGHT HELP YOU IN APPLYING FOR THIS JOB

The values that we have listed at the top of this document are really important to us and we live them out every day in the office and in working with families, individuals and groups. Being realistic is so important to us that we have listed some of the areas where you might need to think outside of the box about what is important in helping people change their behaviours:

- Understanding of the antecedents of obesity in children and adults (physiologically and psycho-socially). This is important to have a handle on but don't underestimate the complexity of people's everyday lives!
- The 'real' issues that influence people's behaviour and relevant behaviour change principles. It is really important to think about how much our days are guided by habits, how these are formed and being realistic about how to break them. How are they intertwined with other factors and barriers like time, money and relationships?
- Good working knowledge of relevant governmental and other key documents and guidance. It is imperative that we ensure we are up to date on the latest national and local papers and guidance and even to try and contribute where we can.
- Basic understanding of qualitative and quantitative statistics. We have a research and evaluation team, however you will be a part of this reporting process and so a working knowledge of this is useful
- Have you got the passion and drive to challenge the status quo and make real change happen?

Essential and desirable criteria for this post

Essential Desirable

Qualifications

- AFN registered degree in Nutrition or HCPC registered degree in Dietetics with portfolio evidence of continuous professional development



Experience

- Experience of working in the field of Community Nutrition (working with real people)



- Experience of service delivery in a variety of different settings including understanding of team dynamics



- Experience of working flexibly and effectively within a multidisciplinary team



- Experience of having to prioritise caseload / manage own time effectively



Skills

- Excellent oral and written communications skills with people from a wide variety of backgrounds



- Good presentations skills and ability to work effectively with individuals and groups



- Ability to present complex information in a clear and logical manner



Personal Attributes

- Good organisational skills to manage and prioritise workload



- Confident and Self Motivated with lots of Passion



- Flexible, adaptable and creative



- Good motivational Skills



- Good understanding of the Principles of Confidentiality



- Ability to reflect and appraise own performance and that of others



How do you apply?

Please send a current CV with a covering letter that explains how you meet each element of the criteria detailed above to recruitment@beezeebodies.co.uk.

Your cover letter should also include answers to the following questions:

1. Where did you see this advert?
2. Why would you want to work at BeeZee Bodies?
3. Why are you confident that you would be the best person for the job?
4. What would be the first thing dogs would say to their owners if they could talk?

The closing date for this post is **Sunday 17th June 2019** with interviews taking place the following week. The interview process involves 3 stages:

1. Initial telephone conversation W/c 18th June
2. Group interview day - 24th June 2019
3. Final one to one interview*

*Only a selection of candidates from the initial stages will be invited to the one to one interview stage.

If you have any questions, please email Recruitment@beezeebodies.co.uk

Well done you!

You made it through all that information - now get that application started and make the first step towards a new and exciting job.

